

Introduction

No matter where you are in the world, or what your industry, compliance is one of the most dynamic and fast-moving functions in business. It can be complex, fragmented, and difficult to stay ahead of changing obligations.

That's why we're proud to support governance, risk and compliance professionals globally, forge a clear path to compliance. We do this by delivering world-class compliance registers and alerts.

Our enhanced Regulatory Compliance platform and the seamless integration of authoritative content with our refined workflows, means that our compliance registers and alerts transform complex regulations into actionable insights.

We work in close partnership with legal and subject matter experts across jurisdictions who have detailed knowledge of local compliance mechanisms, contexts, and regulatory expectations that affect your business. Our team reviews, interprets, and translates obligations from legislation, standards, codes, and other authoritative sources—delivering them in clear, accessible language.

Our Enhanced Platform

The Regulatory Compliance platform provides advanced filtering by jurisdiction, industry, compliance status, and risk grading— giving compliance teams granular control and visibility, making it easier to prioritise efforts, allocate resources, and focus on areas of highest risk.

Users can browse obligations and alerts in different views, making it easier to scan summaries, explore linked content, and act quickly. Dynamic dashboards bring performance data to life, helping teams visualise ownership and exposure at a glance, enabling more proactive management and reporting.

Enhanced alert capabilities also support regulatory change triage and impact assessment, with advanced filtering options and impact ratings allowing teams to instantly gauge the relevance and significance of each update.

Our tools are designed to streamline compliance processes, reduce administrative burden, and strengthen regulatory resilience—helping you stay compliant in an increasingly complex environment.

Get ready to experience a new era of compliance.



Key benefits of Regulatory Compliance





Stay on the ball

Content is updated regularly, so you can access obligations which reflect the current legislative framework



Obligations you'll understand

Experts explain your legal responsibilities in easy-to-apply business language



Choose your content

Core and specialist modules matched to your industry and location.



Be prepared for everything

Receive alerts when regulatory changes approach.



Streamline compliance management

Checklists. Decision trees. Policy templates. All the tools you need to manage, monitor and demonstrate your compliance.



Turn words into actions

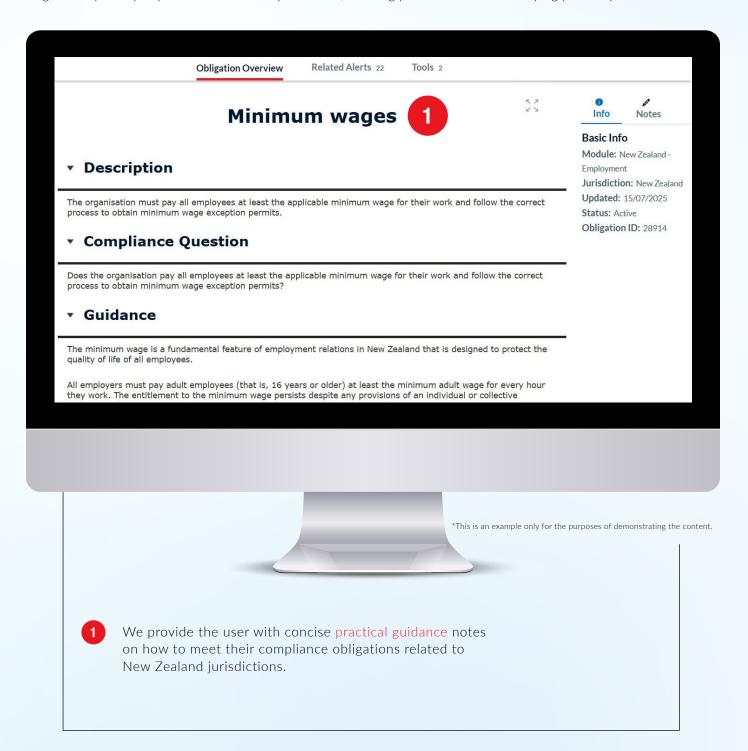
Plain language and practical directions for crystal clear guidance on control actions.

This is compliance, uncomplicated.

Regulatory Compliance registers detail compliance obligations and sub-obligations based on hundreds of compliance sources in each jurisdiction.

Each obligation is accompanied by broader legal context, as well as practical guidance, consequences, and remedial actions to ensure you have the full compliance picture.

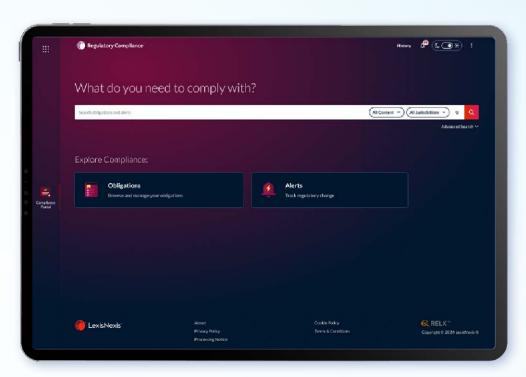
We align our registers to business processes, not compliance sources. This means a single obligation in a LexisNexis register may satisfy requirements from multiple sources, reducing your workload while keeping you compliant.



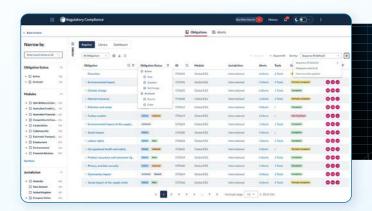
Obligation Overview Related Alerts 22 Tools 2					
▼ Remedial Action			5.2 7.3	• Info	Notes
The organisation must take every reasonable precaution to ensure that no employee is paid less than the appropriate minimum wage for every hour they work.				Basic Info	
The organisation must maintain records of documents that support the payment of any rate lower than the adult minimum hourly wage.				Module: New Employment	Zealand -
The organisation should incorporate checks of minimum wage compliance into automated systems that calculate and distribute wages to salaried workers, workers on commission and pieceworkers.				Jurisdiction: Updated: 15/	
If the organisation discovers it has falled to pay at least the honestly to the affected employee and reimburse them for the		ey have worked, it must communicate this failure		Status: Active	ý.
	e unpaid time immediately.			- Congression	
Consequence					
Failing to pay employees at least the appropriate minimum v reimbursement of missing wages, penalties of you to \$20,000 compilance orders designed to prevent further failures (Minir Authority may make a declaration of breach and order pecur breach (Employment Relations Act 2000 (NZ) s 1426).	for the company for each failure and \$10,000 for ium Wage Act 1983 (NZ) ss 10, 11 and 11A). If t	reach person involved in the failure, and the breach is serious, the Employment Relations			
Failing to maintain records that support the legal payment of appropriate minimum wages by employees and Labour Inspe	wages below the adult minimum wage exposes t	he organisation to claims of failing to pay			
A minimum wage exemption permit may be revoked by a La appropriate (Minimum Wage Act 1983 (NZ) s 8).					
■ Compliance Source					
	s 45		1		
Defence Act 1990 (NZ)					

- We identify remedial actions to becoming compliant, in the instance that the user is currently not compliant.
- The consequences of non-compliance are explained.
- We provide authoritative sources as a reference point. Further, we provide the user with tools, to help with making confident decisions relating to managing compliance.

Welcome to the enhanced LexisNexis® RegCompliance+ platform

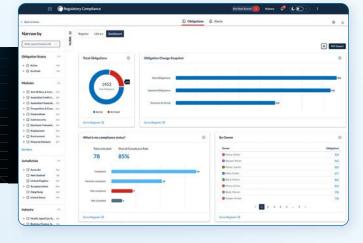


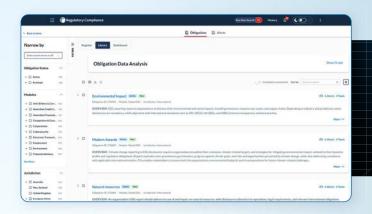
Get answers faster with unified search and quick access to obligations and alerts.



Boost operational efficiency and resilience with enhanced obligation filters based on jurisdiction, industry, compliance status, and risk grading.

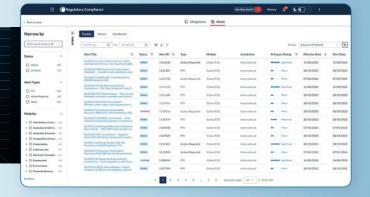
Dynamic dashboard provides a snapshot of your compliance tracking, obligations management, and risk insights. This enables proactive compliance management and informed reporting.

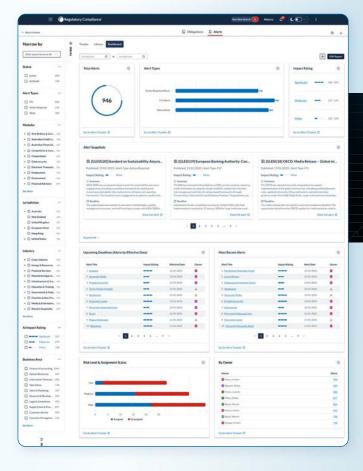




View obligation summaries and linked alerts and tools. Filter by module, jurisdiction, or status to get what you need, when you need.

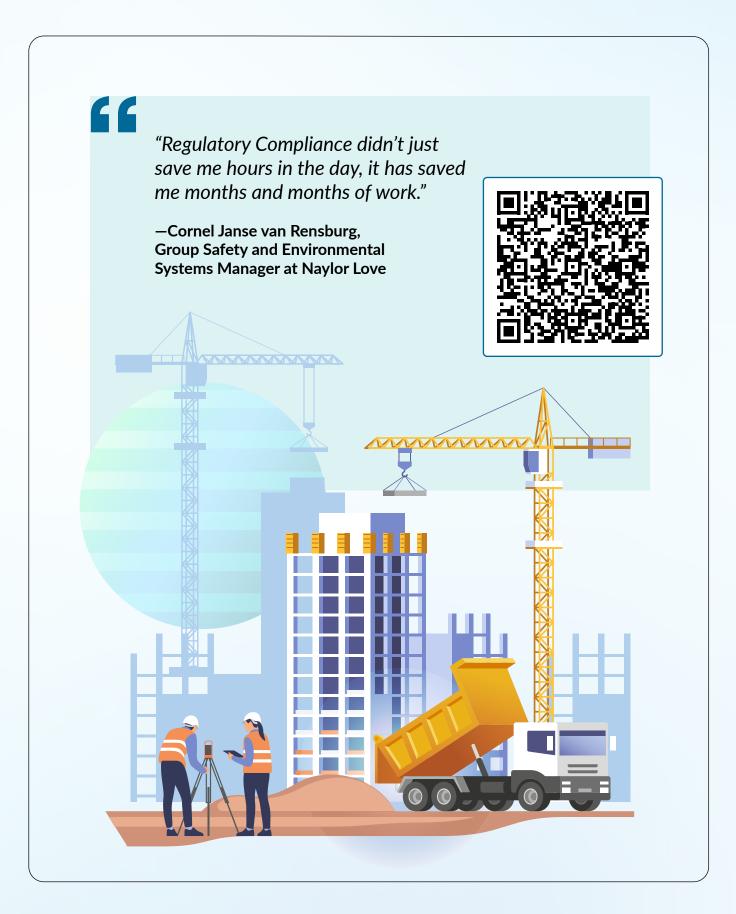
Proactive regulatory change triage and management by filtering alerts by impact rating, risk rating and more.





Transform regulatory alert data into actionable insights through a highly visual dashboard showcasing alert volume, risk, ownership, and timelines.

What our customers say



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"The whole workflow is very streamlined. I can concentrate on what Regulatory Compliance is providing me with, whether it's an obligation change or an alert."

—Uttam Mukerjee, Chief Risk Officer at Foresters Financial





Core Modules

Registers and alerts that cover the baseline compliance requirements for every business in New Zealand.



Anti-Bribery and Corruption



Company Law



Consumer Law



Employment



Environment



Privacy



Tax



Workplace Health & Safety

Industry Modules

No matter your sector, we'll help you find a clear path to compliance with registers and alerts that impact your industry.



Anti-Money Laundering & Counter Terrorism Financing



Bank & Non-Bank Deposit Takers



Credit Reporting



Cybersecurity



Facilities Management



Financial Services for Corporate & Institutional Clients



Financial Services for Retail Clients



General Insurance



KiwiSaver



Life Insurance



New Zealand Listing Rules



New Zealand Social Media



Never miss an update

We know the world of compliance is fast moving, and regulatory changes that affect businesses can occur in short spaces of time.

That's why we deliver alerts to our customers' inboxes whenever changes occur. Our alerts contain all the essential information you need to know, including

- which of our compliance registers the update
- · which obligations have been impacted
- which compliance source has changed
- the date the change takes effect

Alerts are categorised by relevance



News General information about compliance changes that are occurring.



FYI A change that you should be aware of, but does not require immediate action.



Action Required A change that could directly impact your business in the short term, and requires immediate review.



Community Portal

Find strength in numbers and join the wider compliance community on our Community Portal.

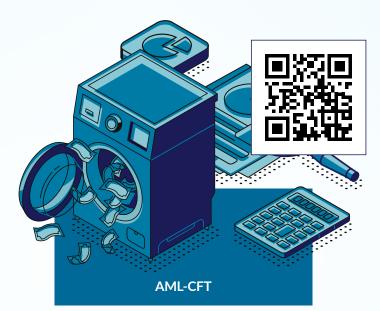
The self-support platform is available to all Regulatory Compliance customers and helps you to engage and connect with your fellow compliance colleagues.

Ask questions or share your own expertise on the knowledge based, community blog and connect with others within your industry and beyond.

Are you looking for a new product feature or to share your experience with a particular compliance-based issue? Jump on the <u>Community Portal</u> to connect with others in the same boat.

Resources that help guide the way

Here's a selection of compliance checklist resources that you can download today.



This compliance register covers the role of the regulator as well as exemptions to the obligations, where applicable, and circumstances when the exemptions may or may not apply to the organisation.



The ongoing shift from the Resource Management Act brings about transitional legal complexities, varying regionally and constrained by local capabilities. At the same time, underdeveloped climate adaptation regulations leave gaps in accountability for climate-related incidents.



Employment litigation rates continue to rise in New Zealand, with changes to key laws imposing numerous obligations on employers making it difficult to navigate the complex legal frameworks. HR and even in-house counsel can struggle to remain fully compliant and up-to-date.



To help you navigate the complexities facing our building management safety protocols. It covers all pertinent regulatory requirements from WorkSafe New Zealand, Fire and Emergency New Zealand, and Heritage New Zealand Pouhere Taonga.



Financial Services Retail

It covers the requirements for a financial services provider in New Zealand to qualify for registration and once registered, delivers ongoing support to operate their business in accordance with their legal obligations once registered.



Our KiwiSaver compliance register equips you with practical steps on how to meet your required obligations as a KiwiSaver scheme provider, including specific system and process recommendations.



Offers clear, actionable guidance designed to help you navigate legislative complexities, providing a roadmap to meet legal obligations and protect your business effectively.



This checklist has been designed to help you identify your compliance requirements related to Privacy and Data Protection in New Zealand.

LexisNexis | Regulatory Compliance

LexisNexis Regulatory Compliance helps you forge a clear path to compliance.

With LexisNexis® content know-how at the core, our compliance registers, alerts, and information-driven solutions make compliance uncomplicated for GRC professionals across the globe.

- Find relevant obligations faster with jargon-free registers that are aligned to your business processes.
- Stay up to date with near-real time alerts delivered straight to your inbox
- Engage with the wider compliance community and LexisNexis experts through the Community Portal, our self-support platform.
- Access comprehensive, current LexisNexis content that meets your unique needs, with key core modules relevant to all businesses, and a rapid accelerating roadmap of industry-specific modules that guide your path to compliance.

Authored by leading legal, attorney and industry experts, and supported by flexible technology that works the way you do, LexisNexis Regulatory Compliance gives you peace of mind while saving time, and money.



lexisnexis.co.nz/compliance

